

Intercultural Workplace Program

Overview of Services

We believe every employee wants to feel welcomed and encouraged to engage their best skills. We work with employers and employer-partners to provide workplaces where every person is valued for what they can contribute, regardless of national origin. We know that differences and stereotypes often limit success. **We assist employers to increase staff awareness and knowledge about the benefits immigrants bring to workplaces, and to improve retention across the workforce.** We do this as partners.

Virtual Workshops

- Gateway to an Intercultural Workplace
- Intercultural Skill Sets & Organizational Success
- Intercultural Barriers and Solutions (Part 1): Recruitment & Interviews
- Intercultural Barriers and Solutions (Part 2): Onboarding & Retention

Assessment & Cultural Shifting (Virtual/In-Person)

- Seven key organizational areas of focus
- Five stages along a pathway
- Your people identify Your relative strengths
- Your people identify priorities/actions/timeline
- Options available for focus groups to ensure engagement of those potentially marginalized
- All funded – no cost to you!

Access to Additional ISANS Employer Services

- Province-wide local Employer Engagers
- Recruitment Sessions & SkillsMatch Database

In-Person Workshops

- Building an Intercultural Workplace (BIW): Featuring the “Creating Culture” activity
- Intercultural Conflict Resolution
- Creating the “Welcoming” Workplace
- Intercultural Leadership Excellence

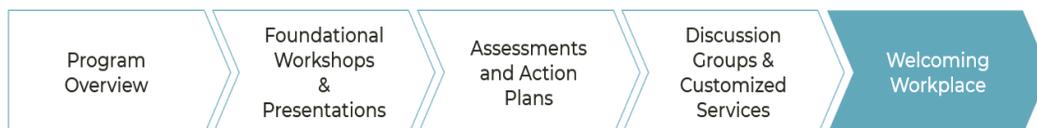
Presentations (Virtual/ In-Person)

- **Overview:** Key concepts, poignant videos and interactive Q&A covering the program
- **Intercultural 101:** The foundation of our awareness skills training and support.
- **Leveraging your Workplace Culture:** For Managers/Directors, an Assessment Preview

Other services

- Consultation Services
- Conference Speaking / Panelist
- “Open the Box” debriefs / Support
- Customized Sessions

Our Pathway



*We are a fully funded program able to work with any organization with a Nova Scotia presence

For information contact:

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