

Intercultural Workplace Program

Winter 2023 Virtual Public Schedule

Immigrants bring skills, experiences, and perspectives to make your workplace more responsive to your market. Our workshops, presentations and advanced services provide tools, case studies and customized support for your organization, so our immigrant colleagues, and your entire staff, can shine!

All virtual services are delivered through MS Teams and can be booked by clicking the [live links below](#) and registering. Employer-specific and industry-focused sessions are also available upon request, as are our Intercultural Assessments. For any questions or to book a dedicated session, please contact us.

Virtual Workshops

Our virtual workshops are highly interactive: with breakout rooms, Google Jamboards, and other activities to engage participants. Please ensure you have access to a laptop or a desktop computer with functioning audio and video and have a virtual space suitable to engage and learn.

1. Gateway to an Intercultural Workplace

90 minutes - For Staff, Managers, and Directors

This is the Gateway to all our workshops. Having an “intercultural lens” brings benefits to everyone in your workplace, and this workshop sets the foundation. We raise your knowledge, awareness, and your skills!

- [Tuesday, January 10, 9:30 - 11:00 am](#)
- [Friday, March 3rd 9:00 - 10:30 am](#)
- [Wednesday, February 1, 9:00 - 10:30 am](#)

2. Intercultural Skill Sets and Organizational Success

90 minutes - For Staff, Managers and Directors

We help you get beyond “cultural fit,” and get practical hands-on experience with intercultural skill sets.

- [Thursday, January 12, 9:30 - 11:00 am](#)
- [Thursday, March 9, 9:00 - 10:30 am](#)
- [Tuesday, February 7, 1:30 - 3:00 pm](#)

3. Recruitment and Interviews: Intercultural Barriers and Solutions (Part 1)

90 minutes - For Staff, Managers and Directors with an interest in recruitment and interviews

In Parts 1 AND 2 - We identify barriers and propose solutions, drawing on all the experience in the virtual room, as well as the expertise of the facilitators. We gather ideas and bring them to you!

- [Thursday, January 19, 9:30 - 11:00 am](#)
- [Thursday, March 23, 9:00 - 10:30 am](#)
- [Tuesday February 14, 1:30 - 3:00 pm](#)

4. Onboarding and Retention: Intercultural Barriers and Solutions (Part 2)

90 Minutes - For Staff, Managers and Directors with an interest in onboarding and retention

- [Thursday, January 26, 9:30 - 11:00 am](#)
- [Friday March 24, 9:00 - 10:30 am](#)
- [Thursday February 16, 1:30 - 3:00 pm](#)

Virtual Presentations

We have a range of excellent virtual presentations, where audio/video interaction is a lower priority. We still love you to speak up and add experiences, and we focus that on the chat box and ongoing Q&A.

Overview of the Intercultural Workplace Program

60 minutes: For Staff, Managers and Directors

Join us for all you ever wanted to know, to engage with the ISANS Intercultural Workplace Program. What we do, why we do it, and how it makes a difference to forward thinking employers across Nova Scotia. No question too large or small! You will find yourself asking, “*Why didn’t I do this years ago?*”

- [Wednesday, January 18, 12:00 - 1:00 pm](#)
- [Thursday, March 9, 2:00 - 3:00 pm](#)
- [Wednesday, February 8, 12:00 - 1:00 pm](#)

Intercultural 101

75 minutes: For Staff, Managers and Directors

We lay out the terms, the ideas, and the foundation to give you a running start with an intercultural workplace. This gets you familiar with the bigger picture before you dive into the details.

- [Wednesday, February 22, 12:00 – 1:00 pm](#)

Leveraging your Intercultural Workplace

2 hours: For Managers, Directors, and those with an overview of organizational performance

This is your “sneak preview” of our assessment tool available to employers once they have sufficiently engaged with our workshops. We cover workplace culture, immigrant talent and cultural contributions. We review key areas for organizational development and align these areas to five stages ranging from pre-awareness to proficient.

- [Wednesday, January 25 10:00 am-12:00 pm](#)
- [Thursday, March 2, 10:00 – 12:00 pm](#)

Opening the Box

60 minutes: For those who have attended 2+ of the virtual workshops

Having attended our virtual workshops, attendees frequently have questions and observations to do with how and intercultural plays out in your workplaces. We go deep into questions, answers, and opportunities. You bring the content, and we support, guide, and inspire.

- [Thursday, January 19, 1:00 - 2:00 pm](#)
- [Thursday, March 2, 1:00 - 2:00 pm](#)

*We are a fully funded program, able to work with any organization with a Nova Scotia presence.
We can customize any of our services for your organization’s convenience.*

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