

Notice of Annual General Meeting “AGM”

A Message from the Chair

Hello Members!

I know you have all been working hard since reopening after COVID, and I hope you are all taking some down time for yourselves to enjoy the summer sun.

As the current Board Chair (aka President), I am honoured to hold this position and to be working on your behalf. I hope to meet many of you at this year’s AGM.

The past two years have been trying for everyone. We have all endured some difficulties, but we made it through. I do feel COVID, although a nasty pandemic, has helped the industry become stronger in many ways - especially in helping to understand the importance of our Association, licensed Members, salons, spas and above all, disinfection processes. Your hard work kept the public safe and, to our knowledge, there has been no confirmed case of COVID coming from a salon or spa in NS. Congratulations to all of you!

We are overly excited to see so many Members coming together by engaging in the Association’s social media platforms to network and stay current with Association news, important and accurate information and updates and attending events again.

You may have noticed the Association has resumed hosting events that were unable to be held throughout the past couple of years and we are happy to say events will continue to happen in person. We do encourage all Members to monitor COVID information provided on the Government of Nova Scotia’s website as we move through the year into the fall and winter.

This year the Board of Directors has moved the AGM to November 2022, to get back on track with the AGMs being held in the fall. This year’s AGM will be held in person and virtually to make sure that Members can engage in the AGM in a way that is most convenient.

We are once again looking for industry leaders who are interested in getting involved by running in the election for Board Directors. Getting involved in Association activities is a fantastic way to better understand the Association’s role and the importance of your Association. It is important to recognize the privilege that we have as Members to be self-regulated and have the autonomy to make changes for the safety of the public and Members alike.

In closing, please remember you are a professional; remain kind, helpful and encouraging to others. Stay safe and enjoy your summer!

Please feel free to reach out to me directly at chair@nscosmetology.ca if you have any questions.

Pat Twast - Board Chair

NOTICE - ANNUAL GENERAL MEETING

November 13, 2022
Double Tree by Hilton
Dartmouth, NS

The Annual General Meeting “AGM” will be held in person and streamed virtually for all active Members on November 13, 2022 (schedule below).

Note: There will be **important information** discussed with Members during the AGM and By-law amendments to consider. Be informed and make your vote count.

Board Director Election voting will begin on Saturday, November 12, at 9:00 a.m. online, and will remain open until Sunday, November 13, at 9:00 a.m., 2022, to allow all Members the opportunity to access the voting platform and vote for new Directors if they cannot attend the AGM. **In person voting** will be held at the AGM during the meeting.

If you are interested in offering to run for a **Director position on the Board**, please review the Board Directors and the requirements to run in the Election on the Association’s website under **News & Events – Annual General Meeting (AGM) & Event - Nov 13 & 14, 2022 – Candidates for the Board of Directors Election**. Board Directors will be elected by the Membership.

COSMETOLOGY ASSOCIATION OF NOVA SCOTIA

ANNUAL GENERAL MEETING

AGENDA

November 13, 2022 @ 9:00 a.m.
Dartmouth, NS

Call Meeting to Order: 9:00 a.m.

Notice Convening AGM: November 14, 2022

Introductions

- Facilitator – Board Chair and current Board of Directors
- Executive Director
- Legal Counsel
- Accountant

Additions to the 2022 Agenda

Approval of the 2022 AGM Agenda

Approval of past AGM Minutes: February 14, 2022

Business arising from past Minutes:

- Update on motions sent to Government (discussion under Old Business).

Reports

- Annual Report
- Committee Reports
- Financial Report
- Discipline Report

Appointment of Auditor

OLD BUSINESS

Update of past By-law changes and amendment requests (Member approved February 2022).

1. Business requirements – chair and room renters
2. Esthetics as a trade
3. Specific Licence (Eyelashes) title change
4. Cosmetology upgrading – for all licensed Cosmetologists
5. Specific Instructor requirements – timeline
6. Master Licence upgrading requirements
7. Board Director term
8. Specific Licence – Natural Textured Hair
9. Master Cosmetologist (Clinical Esthetics)
10. Clinical fees – noted in attachment
11. Define definition of "Cosmetology"
12. Master Specific Licence titles
13. Interim Instructor licence
14. Removal of eyelash extensions from the Esthetics and Make-up program curriculum

Hairstylist Apprenticeship

- Discussion and update
- Moving forward

NEW BUSINESS

New Trade Designation

- Natural Hair Care Practitioner has become a voluntary trade under the *Apprenticeship and Trades Qualifications Act*.

New Voluntary Membership Licence Category for Outside Stakeholders

The Association has received requests from individuals requesting a membership (licence) from individuals that do not fall into one of the licence categories found in the current By-laws.

- To remain open to all relevant stakeholders, the Association is requesting Members approve and implement a voluntary membership (fee \$70).
- Title of membership to be determined.

This would address other industry professionals from other provinces and countries (or current residents of NS) who are not accepted by other Associations and/or regulatory bodies such as:

- Unregulated professionals such as Natural Hair Care Practitioner
- Laser technicians
- Tanning
- Permanent make-up artists
- Tattoo artists

*The licence would not allow for voting at the AGM but would allow those individuals to be a part of a professional Association in NS, enabling them to access the group life insurance and other member benefits, attend classes and events and to obtain business assistance or other information from the Association when required.

Provincial Exams

Announcement of the highest Provincial exam mark achieved in practical and theory, for each licence category (student and cosmetology training facility).

- Hairdressing
- Esthetics
- Nail Technology
- Body Hair Removal
- Eyelashes
- Make-up

Member – Life Insurance Pay Out

- Moment of silence

New Societies

- What is a society?

Election Results: 2022 Board of Directors

- In the event of a tie, a second vote will take place at this time.

Motion to Ratify Expenses and Adjourn: November 2022 AGM

Should you have any comments, additions or require further information or clarification regarding the AGM, please contact the Executive Director at 902-468-6477 or 1-800-765-8757, ext. 204 (or via email at executivedir@nscosmetology.ca).

On behalf of the Board of Directors, we thank you and look forward to seeing you at the AGM in November!