

COSMETOLOGY ASSOCIATION *of* NOVA SCOTIA

BOARD DIRECTOR CANDIDATES

Board Directors are forward-thinking, committed to and supportive of the Association, and volunteer their time to the Association with a focus on strategic planning while ensuring the Association, its Members and the Industry remain at the forefront. Board Directors are elected by the Membership.

The Cosmetology Association remains inclusive and diverse in its role of Governance. Your voice counts when it comes to **Board diversity!**



If you think this is for you (or someone you know) and you have the time to volunteer, then jump on board, file your nomination application, and get nominated for this year's Election!

BOARD DIRECTOR POSITIONS

Interested Members must submit required nomination documentation during the specified dates and times only and must be in attendance at the AGM on November 13, 2022 (meeting to begin at 8:00 a.m.). All documentation must be forwarded between September 4, 2022, and October 13, 2022, to the Cosmetology Association's Executive Director executivedr@nscosmetology.ca or by fax to (902) 468-7147.



BOARD OF DIRECTORS

Governance is the process undertaken by a group of nine (9) individuals (the Board of Directors) who are ultimately accountable to their constituents, and who act as a single entity in a moral and sometimes legal sense to create a single resolution from the different views and values of its peer members. It is a process that focuses on policies to meet the high-level, long-term goals and needs of the organization (the Association).

Those in a position of governance (Directors) act in a unified way that reaches beyond the views and aspirations of individuals. Members become a Director of the Board of Directors by virtue of the Association's Act and By-Laws.

BOARD DIVERSITY

The Cosmetology Association remains inclusive and diverse in its role of Governance. **Your voice counts when it comes to Board diversity!**

In the Association's commitment to Board diversity, the Association encourages any Member that possesses any one or more of the qualifications or credentials noted below (and who holds a valid licence to practice) to consider offering to run for a Director position.

The Association is looking for candidates who possess any of the following qualifications:

- A Specific Licence in Cosmetology (Make-up, Nail Tech, Hair Removal or Lashes)
- Cosmetologists that have not yet obtained Master or Instructor designation (in Hairdressing or Esthetics)
- Any Member who identifies as Indigenous or African Canadian (or otherwise belongs to any other national, religious, or cultural origin)
- Any person who has immigrated from another country to reside in Nova Scotia who has become a Member of the Association
- Financial background or previous board experience



Mandatory Requirements & Responsibilities for Candidate Nomination:

Requirements: Candidates must:

- be a licensed member of the Cosmetology Association who **is and has remained in good standing** with the Association
- be non-biased, open-minded, and forward-thinking
- promote the highest safety standards and protocols for the protection of the public, the future of the Association, its Members, and the Industry with no hidden agenda or personal goals
- must be able to travel when required
- must attend the Annual General Meeting
- must attend the Association's annual Board Orientation
- attend Board Orientation and training throughout the year
- always maintain confidentiality (all Directors sign a Confidentiality Agreement).

Responsibilities: Directors are expected to:

- be committed to supporting the Association's mission and values
- exercise common sense and judgment
- consider the Cosmetology Industry as a whole and not focus on one skill area unless relevant to a situation (opinions should be nonbiased and fair)
- work well in a group setting
- attend and actively participate in 4 Board meetings per year (meetings are typically held on a Sunday or Monday to accommodate schedules)
- respond to all emails and phone calls from the Association office in a timely manner
- read all materials, financial statements, and agendas prior to any meeting
- be prepared for Board meetings (with research if required, relevant questions or input, etc.)
- attend the Annual General Meeting (typically held in the fall)
- (on request) attend other events throughout the year
- participate in Board conference calls when required (through Zoom or Microsoft Teams - virtual options are available for those unable to travel to a meeting site, excluding the AGM).

Director Reimbursement

The position of Board Director is a volunteer position; however, Board Directors are paid a small meeting stipend and are reimbursed for mileage, hotel, and meals when traveling.