

Job Title:

Esthetician

Location: CC Lash and Brow – Antigonish, Nova Scotia

Position Type: Full-time

Reports To: Owner / Salon Manager

About Us

At CC Lash and Brow, we specialize in delivering high-quality beauty services in a warm, welcoming, and professional environment. Our mission is to help clients look and feel their best while providing exceptional service, expert knowledge, and a personalized experience.

We are seeking a passionate and skilled Esthetician to join our team. If you're dedicated to your craft, love connecting with people, and thrive in a collaborative environment, we'd love to meet you.

Responsibilities

Core Services:

- Perform professional esthetic services, which may include (depending on your offerings):
 - Facials and advanced skin treatments
 - Lash and brow services (tinting, lifting, extensions, shaping)
 - Hair removal (waxing, sugaring, threading)
 - Nail care (manicures, pedicures, gel applications)
 - Makeup application
 - Body treatments
- Provide accurate skin analysis and recommend appropriate treatments and home care products.

- Stay up to date on industry trends, techniques, and products.

Client Care & Experience:

- Deliver a consistently high standard of service that aligns with the business's quality expectations.
- Build and maintain strong client relationships through excellent communication and follow-up.
- Ensure a welcoming and relaxing environment for all clients.
- Educate clients on aftercare and ongoing maintenance.

Professional Standards:

- Maintain cleanliness, organization, and sanitation of all treatment rooms, tools, and equipment in compliance with health regulations.
- Follow all company policies, procedures, and safety standards.
- Manage appointment times efficiently to avoid delays.
- Handle client concerns with professionalism and empathy.

Team Contribution:

- Collaborate with colleagues to ensure smooth daily operations.
- Support retail sales by recommending professional products tailored to client needs.
- Participate in staff meetings, training sessions, and promotional events.

Qualifications

Required:

- Licensed Esthetician (valid provincial certification).
- Proven experience performing esthetic treatments.
- Strong knowledge of skin care, hair removal techniques, and industry best practices.
- Excellent communication and customer service skills.
- Professional appearance and demeanor.
- Ability to work flexible hours, including evenings and weekends.

Preferred (Assets):

- Training in advanced treatments (chemical peels, dermaplaning, microdermabrasion, microneedling, etc.).
 - Lash extension certification or advanced brow shaping expertise.
 - Previous experience in a spa, salon, or medical esthetics environment.
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What We Offer

- Competitive wages + commission structure.
 - Staff discounts on services and products.
 - Opportunities for ongoing education and skill development.
 - Supportive, friendly, and professional team environment.
 - A loyal and growing client base.
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How to Apply

Please submit your resume and a brief cover letter to [**info@cclashandbrow.com**](mailto:info@cclashandbrow.com) with the subject line: **Esthetician Application**

We thank all applicants for their interest; however, only those selected for an interview will be contacted.