BOARD DIRECTOR ELECTION

Interested in becoming a Board Director Candidate?

The Cosmetology Association of Nova Scotia's Board Directors are forward-thinking, committed to and supportive of the Cosmetology Association, and volunteer their time to the Association with a focus on strategic planning while ensuring the Association, its members, and the industry remains at the forefront.

Every year approximately 1/3 of the Board of Directors will retire and be replaced by newly elected or re-elected Directors.

This year there are three (3) vacant positions.

BOARD DIVERSITY

The Cosmetology Association strongly promotes this industry and fosters an inclusive and diverse workplace where everyone is treated equally and individual perspectives are respected, regardless of background, age, race, religion, ethnicity, gender, or sexual preference. The Association is committed to remaining diverse and is inclusive in its role of Governance.

In the Association's commitment to Board diversity, the Association strongly encourages any member that holds a valid licence to practice to run for a director position.

The Cosmetology Association is looking for candidates that possess any of the following qualifications:

- A Specific Licence in Cosmetology (Make-up, Eyelash Enhancements, Nails or Body Hair Removal).
- Cosmetologists that have not yet obtained Master or Instructor designation.
- Any member that identifies as Indigenous or who is of African descent (or otherwise belongs to any other national, religious, or cultural origin).
- Any member that has immigrated to Nova Scotia from another country.
- Members that reside in any of the following areas:
 - > HRM
 - Northern Region
 - South Shore
 - > Eastern Region

BOARD DIRECTOR ELECTION

NOMINATION

This is a great opportunity to give back to the industry. If you or someone you know are interested and have the time to volunteer, jump on board! Submit the required documentation today.

ELECTION PROCESS

Interested members may submit the required nomination documentation by no later than 3:00 p.m. on September 12, 2025.

In addition, the candidate <u>must attend</u> the Annual General Meeting (AGM) on October 18, 2025 (meeting will begin at 10:00 a.m.). * (See below.)

Location:

Halifax Marriott Harbourfront Hotel
1919 Upper Water Street
Halifax, Nova Scotia
Acadia Ballroom

Forward nomination documentation via email to the Association's Executive Director at executivedir@nscosmetology.ca or by fax to (902) 334-7108. For more information regarding the election process, please visit the Association's website at www.nscosmetology.ca, and click on the "News & Events / AGM" tabs.

To become an official candidate for election, you must be nominated by a validly licensed Member in good standing with the Cosmetology Association.

Nomination forms **must include the following upon submission**:

- Resume reflecting training and work experience related to cosmetology, and any volunteer work performed in local communities or otherwise.
- A recent photo for social media and website posting.
- A short bio.
- *Please note: candidates will be required to give a 2-minute speech (<u>maximum</u>) at the meeting.

For the membership to make an informed decision when voting for new Board directors, all candidate information will be posted to the Cosmetology Association's website for viewing prior to the election.

NOTE: The Board of Directors <u>must approve</u> candidates. Prior to approving a nominee to run in an election, the Board will consider the diverse needs of the Cosmetology Association, demographics, and the nominee's historical standing with the Association. Once approved, the Executive Director will notify each candidate of the Board's approval to run in the election.