

COSMETOLOGY ASSOCIATION OF NOVA SCOTIA

Annual General Meeting
October 20, 2024
Delta Hotel, Dartmouth, NS

Call to Order: 9:30 am

Notice Convening Annual General Meeting

Approval of Past AGM Minutes: October 30, 2023

Reports

- Annual Report – Board Chair
- Committee Reports
 - Nominating Committee
 - Call for volunteers
 - Review Committee Report
- Finance Committee
 - Finance Report
(Third party Auditors - AC Belliveau Veinotte, Chartered Professional Accountants)

Appointment of Auditor

- AC Belliveau Veinotte, Chartered Professional Accountants

Special Committee Reports

- Specific Licence Education Committee – Discussion added to new business.

UNFINISHED BUSINESS

- 2023 By-law Update (still waiting Ministerial approval)
New Specific Licence categories requested (approved) by Members in 2023:
 - Specific Licence (Technical Cutting)
 - Specific Licence (Esthetics Skincare)
 - Specific Licence (Facial Waxing)

NEW BUSINESS

- **By-law Amendments (See attached Board Important Update for further information)**
 - See (attachment) **Schedule A** - BY-LAW Amendments and Additions for consideration by Members.

A. By-law Amendment – 4.1(k) Specific Licence (Eyelash Enhancements)

Amending By-law 4.1 (k) - Specific Licence (Eyelash Enhancements) by adding eyebrows to the Specific Licence (Eyelash Enhancements) to allow Specific Licence (Eyelash Enhancements) to include enhancements to the eyebrows and shaping of the eyebrows by tweezing.

B. By-law Amendment ➤ 4.1 (e) and 4.1 (f) Master Instructor experience/time requirement

Amending By-law 4.1 (e) and (f) - Master Cosmetologist Instructor (Hairdressing) and Master Cosmetologist Instructor (Esthetics) to reduce experience required to apply for Instructor licensure from 5 years to 3 years.

Reducing Master Cosmetologist Instructor (Hairdressing) and Master Cosmetologist Instructor (Esthetics) experience required to apply for designation from 5 years to 3 years, making all instructor requirements equal in time required. Currently Specific Instructor is 3 years, Master Instructor is 5 years.

C. By-law amendment – 4.1 (g) Specific Licence (Salon Assistant) Licence

Amend to allow other Cosmetology skills to be included, not just for hairdressing.

D. Specific Licence Breakdown (previously voted down by Members)

Edit or Addition to By-law 4.1

Body Hair removal licence - currently three hundred (300) hours includes waxing, sugaring, threading and other introductions for hair removal) – break down further to sugaring only.

or

Approval of a Specific Licence (issued for any one or more skill scopes found under Cosmetology) and a Specific Master Cosmetology Instructor – (issued for any one or more skill scopes found under Cosmetology) Licence

➤ **Schedule B** - See attachment **Schedule B** - BY-LAW Addition for consideration by Members.

A. On the Job training permit “OJT”– Discussion and consideration of in salon training “OJT” - Adding a new permit to allow for in salon training to take place

under the direct supervision of a licensed Master Cosmetologist Instructor (similar to apprenticeship).

*Discussion

- Act and By-law discussion (areas requiring possible change)
- In Salon Training
- Proposed – In salon training “OJT” – Student to be paid while training.

Election: 2024 Board of Directors

- Candidate speeches
- Election

In the event of a tie, a second vote will take place at this time.

- Announcement of new Board Directors

Motion to Ratify Expenses and Adjourn