SCHEDULE A

October – 2024 Updated Schedule A BY-LAW Amendments and Additions for consideration by Members

A. By-law Amendment – 4.1(k) Specific Licence (Eyelash Enhancements)

This amendment will allow eyelash enhancement artist the opportunity to add to their services, while increasing income opportunities.

Amendment to allow Specific Licence (Eyelash Enhancements) to include enhancements to the eyebrows and shaping of the eyebrows by tweezing.

Current Licence:

4.1 (k) Specific Licence (Eyelash Enhancements)

A person who has successfully completed 300 hours of theory and practical instruction as required in the *Act* and these by-laws and who has successfully passed the examinations prescribed in these by-laws and pays the fees as required by these by-laws shall be granted a specific Licence (Eyelash Enhancements). This licence permits the person to provide the service of eyelash enhancements by each of the following methods: affixing, extending, tinting, lifting, and perming.

> Amend to the following:

4.1 (k) Specific Licence (Eyelash & Eyebrow Enhancements)

A person who has successfully completed 300 hours of theory and practical instruction as required in the *Act* and these by-laws and who has successfully passed the examinations prescribed in these by-laws and pays the fees as required by these by-laws shall be granted a specific Licence (Eyelash & Eyebrow Enhancements). This licence permits the person to provide the service of eyelash and eyebrow enhancements by each of the following methods: affixing, extending, tinting, lifting, and perming, and tweezing.

B. By-law Amendment ➤ 4.1 (e) and 4.1 (f) Master Instructor experience/time requirement

Amending By-law 4.1 (e) and (f) - Master Cosmetologist Instructor (Hairdressing) and Master Cosmetologist Instructor (Esthetics) to reduce experience required to apply from 5 years to 3 years.

Current wording

4.1 (e) Master Cosmetologist Instructor (Hairdressing)

A Master Cosmetologist (Hairdressing) who has been engaged in cosmetology for five (5) years or more in a registered cosmetology establishment who has successfully fulfilled such other requirements as may be determined by the Association by policy, and pays

the fees required in these by-laws shall be issued a Master Cosmetologist Instructor (Hairdressing) licence.

Amend to the following:

4.1 (e) Master Cosmetologist Instructor (Hairdressing)

A Master Cosmetologist (Hairdressing) who has been engaged in cosmetology for three (3) years or more in a registered cosmetology establishment who has successfully fulfilled such other requirements as may be determined by the Association by policy, and pays the fees required in these by-laws shall be issued a Master Cosmetologist Instructor (Hairdressing) licence.

Current wording

4.1 (f) Master Cosmetologist Instructor (Esthetics)

A Master Cosmetologist (Esthetics) who has been engaged in cosmetology for five (5) years or more in a registered cosmetology establishment who has successfully fulfilled such requirements as may be determined by the Association by policy, and pays the fees required in these by-laws shall be issued a Master Cosmetologist Instructor (Esthetics) licence.

Amend to the following

4.1 (f) Master Cosmetologist Instructor (Esthetics)

A Master Cosmetologist (Esthetics) who has been engaged in cosmetology for **three (3)** years or more in a registered cosmetology establishment who has successfully fulfilled such **other** requirements as may be determined by the Association by policy, and pays the fees required in these by-laws shall be issued a Master Cosmetologist Instructor (Esthetics) licence.

C. By-law amendment – 4.1 (g) Specific Licence (Salon Assistant) Licence

Current wording - Specific Licence (Salon Assistant)

A person who successfully completed 300 hours of theory and practical instruction as required in the Act and these by-laws and who has successfully passed the examinations prescribed by these by-laws and pays the fees required by these bylaws shall be issued a Specific Licence (Salon Assistant). This licence permits the person to mix chemicals and take down permanents.

> Amend to the following

Specific Licence (Salon Assistant)

This licence permits a person to work in a registered salon assisting with daily salon workings under the direct supervision of a licensed Master Cosmetologist, Master Cosmetologist Instructor or Specific Master Cosmetologist Instructor. A person must apply to the Association for a licence to assist, meet any other requirements as may be determined by the Association in policies and pay the fees as required by these bylaws. Salons should contact the Association for further information.

D. By-law amendment 4.1 Specific Licence Breakdown

Proposed

Approval of a Specific licence (Sugaring) and a Specific Master Cosmetologist Instructor – Sugaring Licence.

Or

Approval of a Specific Licence (issued in any skill found under the scope of Cosmetology) and a Specific Master Cosmetologist Instructor – (issued for any skill found under the scope of Cosmetology).